

CSR Commitment Statement

To: Automatic Manufacturing Enterprise Ltd. (Address: Units 15-21, 12/F., Topsail Plaza, 11 On Sum Street, Shek Mun, Shatin, N.T., Hong Kong) Automatic Enterprise (Thailand) Co. Ltd. (Address: WHA ESIE (Rayong), 930 Moo 1, Tasit, Pluak Daeng District, Rayong, Thailand 21140) 东莞保康电子科技有限公司(地址:东莞市樟木头镇文裕路 8 号之一) hereinafter called AML collectively From:

FIOID.	
Company name:	
(Address:)
hereinafter called Supplier	

A genuine partnership with its suppliers is essential for AML to implement the business activities. In this respect, AML intends to fulfill Corporate Social Responsibility (CSR) throughout the supply chain. Therefore, AML strongly requests its suppliers to meet the following CSR requirements.

- Agreement with Procurement Integrity and Fair Trade Supplier must agree with fair and ethics-based procurement principle and implement fair business. Supplier must have zero tolerance for all forms of bribery, corruption, extortion or embezzlement, and avoid any conflicts of interest.
- 2. Product Quality and Safety

Supplier must provide the product quality and safety levels required by Purchase Order and individual contracts concluded with AML. Supplier must also develop quality assurance systems and fulfill requirements specified by quality warranties.

- Environmentally Consciousness Management (Green Procurement) Supplier must actively implement programs for conserving the global environment. The supply of all parts, materials, and products to AML must be carried the principle of Green Procurement to reduce waste, emissions and consumption of natural resources.
- Information and Supply Chain Security Supplier must implement information management for sharing information and security measures in line with Customs Trade Partnership Against Terrorism (CTPAT).
- 5. Safeguarding of Human Rights and the Health and Safety of Labor Supplier must not use any illegal, forced, or child labor force. Human trafficking and modern day slavery must be prohibited. Certain countries or regions with risks of modern slavery should be avoided. Supplier must also fully comply with the laws and regulations in each country and region where they conduct business operations with regard to employment conditions and occupational health and safety standards, including remuneration and working conditions.

The updated version of this statement is published on the AML website at: https://www.automatic.com.hk

Agreed to and Accepted by Supplier

Supplier's Name:

Printed Name:

Title:

Signature:

Date: